



**HEALTH AND SAFETY**

**POLICY #: B-16**

**AUTHORITY: 00-219 / 03-233/12-171**

**POLICY STATEMENT**

The Northeastern Catholic District School Board is vitally interested in the health and safety of its employees. In accordance with the Occupational Health and Safety Act of Ontario, it is the policy of the Northeastern Catholic District School Board to provide its employees with a safe, healthy working environment in order to conduct all operations safely, and to prevent injuries to person(s) and damage to property. Safety starts with planning and continues through design, purchasing, construction, operation and maintenance. All practical steps shall be taken to maintain a safe, healthy workplace by promoting proper working conditions. All supervisors must be dedicated to the continuing objective of reducing risk and injury and each employee must protect his or her own health and safety, and that of their coworker(s) by working in compliance with the law and with safe work practices and procedures established by the Board and within the context of the legislation.

**POLICY REGULATIONS**

1. All workers must receive training in their specific work tasks to protect their health and safety.
2. All workers must report all safety concerns or hazards to their employer or supervisor.
3. It is in the best interest of all parties to consider health and safety in every activity and to commit to health and safety as an integral part of the Northeastern Catholic District School Board.
4. All contractors will comply with the Board's Health and Safety Policy as they apply to the design, operation and maintenance of facilities and equipment on each project. All contractors will perform their jobs properly in accordance with established procedures and operating philosophy.
5. All workers must use or wear personal protective equipment where required by the employer.

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Director of Education

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Date