



INDIGENOUS SUPPORT WORKER

COMPETITION #: 18-064
POSITION: Permanent Full-time 10-month Non-Unionized Position
35 hours per week
Timmins, Ontario
Effective September 4th, 2018

Reporting to the Supervisor of Indigenous Education, the Indigenous Support Worker will promote a welcoming environment for First Nation, Métis and Inuit Students and their families. He/she will work in collaboration with students, parents, teachers, principals, community members/agencies, Indigenous communities and other stakeholders to enhance the educational achievement of Indigenous students.

The successful candidate will strive to instill a high regard for Indigenous culture and a positive self image among Indigenous students. He/she will help ease transitions for Indigenous youth and offer assistance towards the well-being of our Indigenous students.

Duties:

- Assist Indigenous students to derive the maximum benefit from our Catholic school system;
- Practice and provide intervention and activities to Indigenous students within a culturally competent approach focused on their heritage and traditions;
- Assist Board staff to understand and effectively meet the needs of Indigenous students and their families;
- Attend meetings as requested by the Principal to facilitate communication between school, Indigenous families, community agencies and students;
- Promotes and develops involvement of Indigenous parents/guardians in the school system and assists schools in developing parental engagement opportunities for Indigenous families.
- Work with Indigenous families to clarify policies and procedures that affect their children within the Catholic education system;
- Promote awareness of the Indigenous culture, language and history within the Northeastern Catholic District School Board;
- Communicate with Indigenous communities to gather information on the evolving educational needs of their youth;
- Work within the framework of the Seven Grandfather's Teachers;
- Act as a role model for Indigenous students;
- Other duties as assigned by the Supervisor of Indigenous Education.

Qualifications:

- Minimum of College Diploma in a field related to Native Services such as Social Services Worker with Native Specialization, Native Child and Family Services or other;
- Related experience working with First Nations, Metis and Inuit youth;
- Two (2) years experience working with youth;
- Knowledge of education in Ontario and programs available for youth;
- Comprehensive, personal understanding of Indigenous Culture and language and of the challenges faced by Indigenous young people;
- Strong problem solving skills to identify and assess sensitive issues and propose solutions;
- Excellent communication, coordination, time management and organizational skills;
- Demonstrated ability to work effectively independently and within a multi-disciplinary team environment;
- Knowledge of computer applications (eg Microsoft Office Suite, e-mail, Internet);
- Ability to speak Cree would be an asset;
- A valid driver's licence and access to a vehicle as travel will be required to all schools of the Northeastern Catholic District School Board.

The names of three (3) professional references are required, including a current immediate supervisor.

Please quote competition number on your application. Applications should be forwarded to the undersigned no later than **June 25th, 2018 @ 4:00 p.m.**

Mélanie Bidal-Mainville, Manager of Human Resources
Northeastern Catholic District School Board
hr@ncdsb.on.ca

**We wish to thank all applicants, however,
only those selected for an interview will be contacted.**

We are an equal opportunity employer.
Candidates requiring accommodation in accordance with the
Ontario *Human Rights Code* are asked to contact hr@ncdsb.on.ca

Rick Brassard
Chair of the Board

Tricia Stefanic Weltz
Director of Education