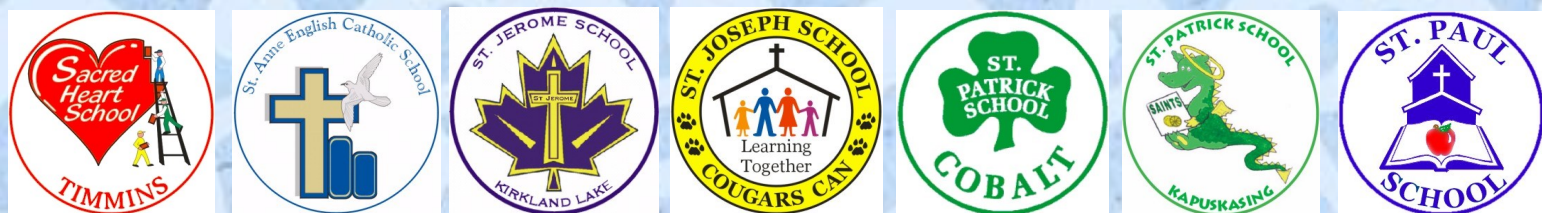
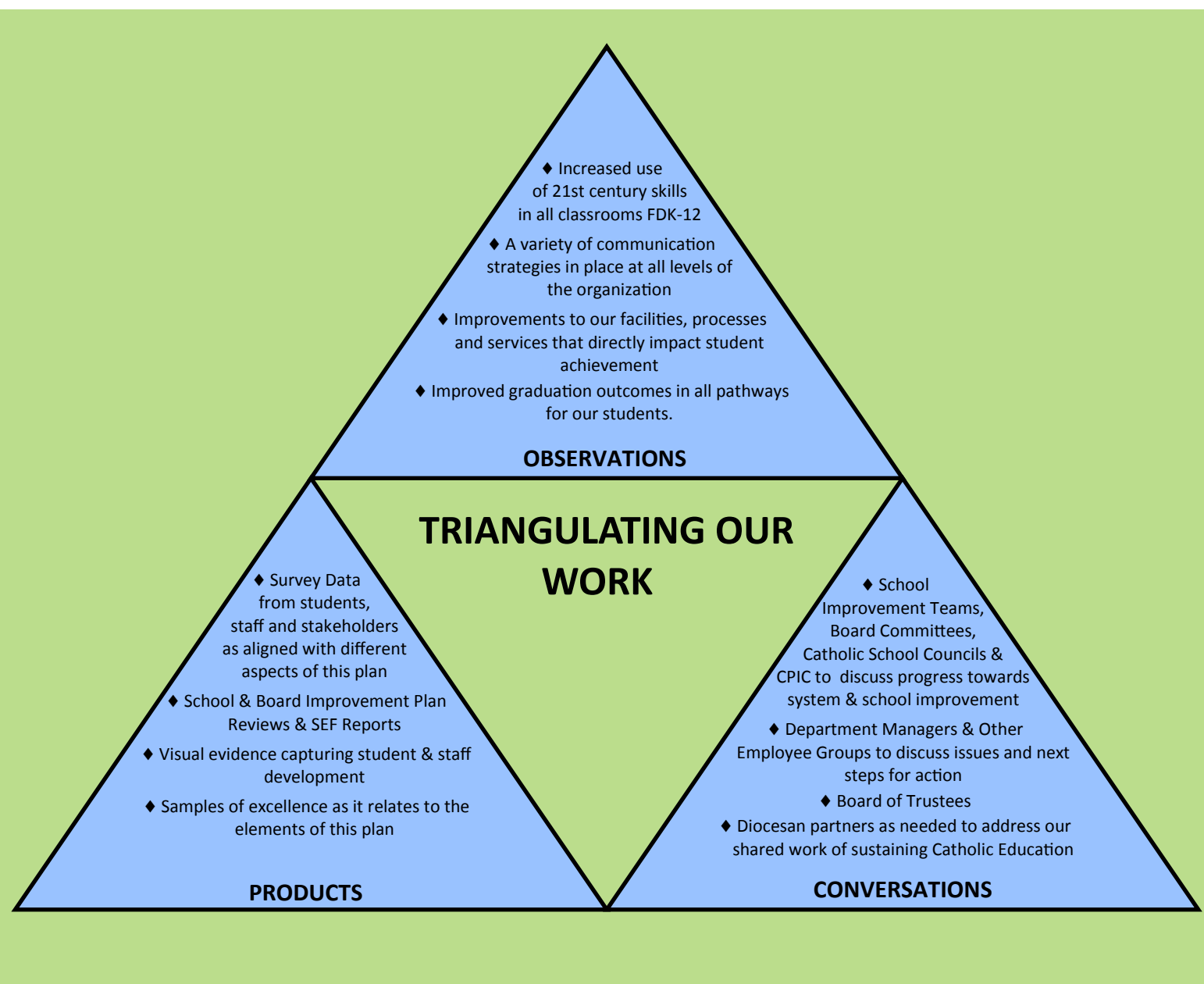




## Monitoring our Progress



## Northeastern Catholic District School Board Strategic Plan 2015-2019

*Our Vision: Living our Catholic Faith to Shape  
Success for all our Learners*

We are pleased to share the multi-year strategic plan outlined in this document. This plan is the result of a public consultation process and has been carefully crafted to enhance and extend the rich history, tradition and success of Catholic Education. It will also serve to shape the future of the Northeastern Catholic District School Board as we continue to make decisions that influence the learning that happens in our schools.

We understand that the direct impact of successful strategic planning is felt most by the students in our classrooms. At the heart of our plan are our students, their learning and those who accompany them on their educational journey to excellence. It is our commitment to providing the best quality Catholic Education in the school communities served by this board.

Our board improvement strategy continues to focus on two key priority areas:

- † Identifying and Responding to Student Learning Needs
- † Actively Preparing Students for the 21st Century

This strategic plan supports these priority areas by ensuring that learning at all levels is supported in well-maintained and safe Catholic environments founded on the principles of equity and inclusivity, through meaningful allocation of all resources and a commitment to shared decision-making and leadership through on-going conversation with our stakeholders.

*"In the end, everything has been entrusted to our  
protection and all of us are responsible for it.  
Be protectors of God's gift and truly joyful  
for your many blessings."  
-Pope Francis I*

*Our Mission: To provide Catholic Education to all  
our learners in a safe, nurturing, equitable and  
inclusive environment that prepares them for life.*



# Our CALL is to...

## Create Collaborate Communicate

**We believe** that our students and staff must be given every opportunity to foster creativity, work in partnership with each other to ensure that our vision and direction are clearly shared and collectively achieved using 21<sup>st</sup> century skills and competencies. We will strive to enhance our communication strategies so that all members of our Catholic school communities have current information and a clear understanding of our next steps for collaborative action.

- Increase student engagement and voice to promote creative, innovative and expanded learning opportunities for all students that will enable them to flourish in the world today and in the future.
- Develop a comprehensive communication strategy to increase the awareness of, and participation in Catholic education.
- Seek out and use technologies, including social media, to ensure effective and efficient communication practices.
- Collaborate with department managers in the setting of short and long term goals.
- Work in partnership with the EdTech Committee in the development, implementation, and monitoring of an effective technology plan that supports digital literacy, creativity, innovation and collaboration.
- Adopt a standardized technology platform across the academic learning community to ensure maximum opportunities for student and staff collaboration.

## Assess Align Act

**We believe** that our decisions must be based on current information and that our actions are aligned with our vision and future directions. Using relevant and current information and research, we must create, implement, and monitor action plans that are designed to enhance opportunities for our students and staff. We will critically review board, school, and department improvement plans to ensure that our actions are aligned and responsive to our Catholic system needs.

- Ensure the principles of Assessment *FOR*, *AS* and *OF* Learning are consistently used to close the achievement gap.
- Review enrolment, its impact on facilities, and establish long term goals for the sustainability of Catholic education.
- Align ministry programs to maximize student achievement and teacher capacity.
- Create and implement a balanced budget that is reflective of this multi-year plan and ensure that students are receiving the full benefit of resource allocations.
- Recruit the best available staff to ensure maximum student achievement reflective of the mission, vision and values of the board.
- Monitor and revise the 5 year capital plan to ensure the maintenance of Catholic learning environments.
- Ensure that all policies, procedures and processes are reflective of our Catholic faith traditions and documented, communicated and practiced.

## Listen Learn Lead

**We believe** that our students, staff and stakeholders have valuable ideas to share with us to improve outcomes. We are committed to listening and using the information we gather to help make the best possible decisions to enhance our Catholic school system. Our work must be grounded in principles of student and community voice. Our students and staff must take the stance of life-long learners and leaders and be active agents of change.

- Create a culture of respect and professionalism that recognizes and supports excellence and innovation at all levels of the organization.
- Create, implement, and sustain the learning conditions for all staff to enhance their capacity to embed 21<sup>st</sup> century skills into their daily work.
- Provide differentiated learning opportunities for students and staff to increase critical thinking skills and to make their thinking visible.
- Provide all students with equal access to learning and technology and strive to ensure that our most vulnerable students achieve their full potential.
- Ensure continued involvement of stakeholders in the development, implementation and review of programs and services.
- Work collaboratively and proactively with unions and associations to continue to build relationships rooted in trust.

## Live with Hope Love in Christ

**We believe** that our Catholic school system is rooted in the message and teachings of Jesus Christ. Our schools and system honour and respect difference and foster equity and inclusion. We hold a shared responsibility to create and sustain Catholic learning environments that nurture health, wellness, safety, and compassion. The faith journey of our students and staff is enriched when we identify our own gifts and use them to enhance the lives of others.

- Maintain quality, safe and inclusive Christ-centered learning environments that meet Accessibility Standards.
- ◆ Honour all student pathways with a focus on individual strengths, needs and learning preferences as they journey towards a meaningful graduation outcome.
- ◆ Foster the development of Catholic virtues by modeling and embedding each one into the daily life of the school.
- ◆ Encourage student growth through the systematic inclusion of the Ontario Catholic Graduate Expectations into all learning experiences.
- ◆ Promote a healthy working and learning environment which respects the dignity and worth of every person.
- Seek out and sustain partnerships that support student learning and well-being.
- ◆ Ensure continuous improvements in service delivery, program provision, and staff growth to support improved student achievement and well-being.

*"Start by doing what's necessary; then do what's possible; and suddenly you're doing the impossible."*

*-Saint Francis of Assisi*