



TRUSTEE HONORARIUM

POLICY #: C-7

AUTHORITY: 06-177/10-194

POLICY STATEMENT

Whereas the Board is accountable to our communities and to the Province for continuous improvement in student achievement;
Whereas the Board is fiscally responsible for spending public funds in a cost-effective and appropriate manner;
Whereas the Board is legally accountable to the public for the operation of our Catholic school system;
Whereas the Board sets local policy and plans with consideration to the needs and priorities of the system through a consultation process;
Whereas the Board is responsible for ensuring that our schools have the appropriate professional capacity and resources to meet provincial and Board policies and priorities;
Whereas members of the Board act as education advocates at the local and provincial levels;
Whereas members of the Board act as stewards and guardians of Catholic education;
Whereas members of the Board dedicate countless hours each month attending meetings of the Board and committee meetings in the interest of fulfilling their responsibilities; and
Whereas the government of Ontario has provided a process to determine the level of trustee honorarium;

Be it resolved that the Board provide an honorarium to all trustees according to the regulations outlined in this policy and in accordance with provincial legislation.

References: Ontario Regulation 357/06 *Honoraria for Board Members*.

POLICY REGULATIONS

1. Effective December 1, 2010, Board members shall receive honoraria for each year of the term of office equivalent to:
 - 1.1 a base amount of \$5,900; and
 - 1.2 100% of the enrolment amount limit determined using the calculation for a member other than the chair or vice-chair as outlined in Ontario Regulation 357/06 *Honoraria for Board Members*.
2. Effective December 1, 2010, a trustee who attends a meeting of a committee of the Board that is required to be established by an Act or a regulation made under the Act, namely SEAC and SALEP, shall receive an allocation of \$50 per meeting.

3. Effective December 1, 2010, a trustee shall receive a distance amount allocation of \$50 per board meeting if the distance between the member's residence and the place where the meeting is held is more than 200 kilometres. A Board member may receive this allocation only once in respect of any day.
4. The Chair of the Board shall receive an additional allocation equivalent to:
 - 4.1 an additional base amount of \$5,000; and
 - 4.2 100% of the enrolment amount limit determined using the calculation for a chair as outlined in Ontario Regulation 357/06 *Honoraria for Board Members*.
5. The Vice Chair of the Board shall receive an additional allocation equivalent to:
 - 5.1 an additional base amount of \$2,500; and
 - 5.2 100% of the enrolment amount limit determined using the calculation for a Vice Chair as outlined in Ontario Regulation 357/06 *Honoraria for Board Members*.
6. In respect to the period from September 1, 2010 to November 30, 2010, the Board shall provide to a member or a former member of the Board an honorarium in the amount of \$6,406 for a twelve-month period, to be prorated for the three-month period.
7. Board members who serve for a partial year shall receive a prorated allocation as per Ontario Regulation 357/06 *Honoraria for Board Members*.
8. The Board may at any time change this policy such that a component is not paid for a year, the amount of a component to be paid is lowered for a year, or the percentage of the average daily enrolment limit to be paid is lowered for a year. The Board may restore the original policy and amounts at any time.
9. Student trustees are not eligible for the honorarium outlined in this policy.
10. Inspired by our Gospel values and imbued with the spirit of stewardship, Board members shall be encouraged to share a percentage of their honoraria with a charity of their choice that reflects Catholic values.

Glossary of Key Policy Terms:

SALEP- a program where for the student is released from regular, full-time school attendance so that the student can participate in an alternative learning experience that is considered suitable for him or her by a committee established in accordance with the regulation governing the Supervised Alternative Learning for Excused Pupils program.

SEAC-The Special Education Advisory Committee of each board:

- makes recommendations to the board with respect to any matter affecting the establishment, development, and delivery of special education programs and services for exceptional pupils of the board;
- participates in the board's annual review of its special education plan;
- participates in the board's annual budget process as it relates to special education;
- reviews the financial statements of the board as they relate to special education;
- provides information to parents, as requested.