



VOLUNTEERS IN SCHOOLS

POLICY #: F-39

AUTHORITY: 03-37/13-74

POLICY STATEMENT

As provided in the Education Act, the Northeastern Catholic District School Board supports the use of volunteers in all schools.

Volunteers function in a supportive role to School Principals and Teachers. The Board supports the concept that partnerships with volunteers contribute to increasing positive communication between school, parents and community. School Principals are therefore encouraged to make effective use of responsible persons as volunteers as a valuable service to students and schools in support of student achievement and well being.

The Board recognizes that principals and school staff play a key role in welcoming and supporting volunteers in the school.

REFERENCES

- Education Statutes and Regulations of Ontario

POLICY REGULATIONS

1. The recruitment and selection of volunteers shall be at the discretion of the School Principal.
2. All volunteers who come in direct contact with school children on a regular basis will be asked to provide a Vulnerable Sector Screening Check conducted by the local police force, the Ontario Provincial Police Force or a Ministry approved Third Party provider as well as an Annual Offence Declaration. The cost of the Vulnerable Sector Screening Check is at the expense of the volunteer; however, the Principal has the discretion to assume the cost when deemed appropriate.
3. There shall be no financial remuneration paid or contractual commitment made with any volunteer. The volunteers are not covered under the Workplace Safety Insurance Act.
4. Volunteers shall not be included in the calculation of the staff complement.

5. No employee covered by a collective agreement and, in the employ of the Board, shall lose employment as a result of the use of volunteers in the schools.
6. Volunteers must work at all times under the direction and supervision of a staff member. The volunteers assume no responsibility for any evaluation involving school program, students or personnel and no accountability for any student discipline. Any teacher has the right to decline the use of volunteers who are responsible to and designated by the School Principal.