



CATHOLIC SCHOOL COUNCILS - CONFLICT RESOLUTION

POLICY #: F-41

AUTHORITY: 02-310/13-11

POLICY STATEMENT

The Northeastern Catholic District School Board (NCDSB) strongly believes that a climate of mutual respect, trust, and unity is essential to the development of our Catholic faith community. To help foster harmonious relationships based on these values, we are committed to providing Catholic School Council members with a clear and accessible process to resolve conflicts in a fair, efficient and effective manner, consistent with our Christian values and beliefs.

POLICY REGULATIONS

APPLICATION AND SCOPE

- 1.0 This process applies to conflicts related to the general operation of Catholic School Councils, which occur between members of a Catholic School Council.
- 1.1 All members of a Catholic School Council of the NCDSB may have recourse to the Board Conflict Resolution Policy (subject to 1.2.2, 1.2.3).
- 1.2 The policy does not apply to the following conflicts:
 - 1.2.1 a conflict involving a student, unless the student is a Catholic School Council member;
 - 1.2.2 a conflict involving an employee of the NCDSB, unless the employee is a Catholic School Council member; or
 - 1.2.3 a conflict for which a dispute resolution process or policy already exists.
- 1.3 This policy is intended to supplement other informal methods of dispute resolution that allow parties to resolve differences amicably.