



## BEHAVIOUR & AUTISM SPECIALIST

### **COMPETITION #20-094**

Temporary Full-Time, Non-Unionized Position  
35 hours per week (10-month Position)  
Southern Region of the Board  
Effective August 31, 2020 and extending until January 29, 2021

Reporting to the Supervisor of Mental Health & Wellness, the successful candidate will provide and coordinate training on Applied Behavioural Analysis (ABA) instructional methods and resources at the Board and school level. He/she will work closely with NCDSB staff to increase capacity to use ABA methods for both students with ASD and those who would benefit from a focus on behavioural intervention. This position will support deeper implementation of Policy/Program Memorandum No. 140, *Incorporating Methods of Applied Behaviour Analysis (ABA) into Programs for Students with Autism Spectrum Disorders (ASD)* and will play a critical role in supporting school team to improve behavioural outcomes for our students and their families.

### **REQUIRED QUALIFICATIONS**

- Completion of a postsecondary degree or diploma in a related field;
- Postgraduate studies or equivalent field experience in behavioural science will be considered an asset;
- Training and experience in implementing ABA principles;
- Knowledge of the elementary and secondary education system;
- Experience providing and/or facilitating adult learning and training;
- Familiarity with special education issues, particularly those relevant for youth with autism spectrum disorders and/or behavioural needs;
- Excellent organizational and communication skills;
- Proven ability to work as a member of a team and to maintain confidentiality;
- Awareness of Indigenous traditions and perspectives;

The applicant must possess a valid driver's license. This position is based in the southern part of our board and will require travel throughout Kirkland Lake, Englehart, New Liskeard and Cobalt, with occasional meetings in Timmins, Sudbury or Toronto.

Interested applicants must forward a cover letter quoting competition number and resume highlighting education and experience, and the names of three professional references including current immediate supervisors to the undersigned no later than **August 11, 2020 @ 3 pm.**

**Mélanie Bidal-Mainville, Manager of Human Resources**  
**Northeastern Catholic District School Board**  
[hr@ncdsb.on.ca](mailto:hr@ncdsb.on.ca)

**We wish to thank all applicants, however,  
only those selected for an interview will be contacted.**

**We are an equal opportunity employer.**  
**Candidates requiring accommodation in accordance with the**  
**Ontario Human Rights Code are asked to contact [hr@ncdsb.on.ca](mailto:hr@ncdsb.on.ca)**

Glenn Sheculski  
Chair of the Board

Tricia Stefanic Weltz  
Director of Education